

- Investment and Development fund: less than 60% profit after tax of parent company
 - Reward and Welfare fund: less than 10% profit after tax of parent company
 - Dividend: less than 10%/charter capital in cash or stock.
9. Approving the additional charter capital increase of VND501,955,670,000 in 2019.
10. Approving the phases of stock issuance to raise its charter capital:
- a. Stock issuance for capital increase to convert the convertible bond:
 - Expected issue volume: 19,503,180 shares
 - Number of shares after the issuance: 113,847,742 shares
 - Stock type: common share
 - Par value: VND10,000
 - Total value (based on par value): VND195,031,800,000
 - Charter capital after the issuance: VND1,138,477,420,000
 - b. Stock issuance to pay dividend for 2018:
 - Expected issue volume: 5,692,387 shares
 - Exercise ratio: 5%
 - Number of shares after the issuance: 119,540,129 shares
 - Stock type: common share
 - Par value: VND10,000
 - Total value (based on par value): VND56,923,870,000
 - Time of implementation: Q3.2019 or Q4.2019.
 - c. Private placement:
 - Issue volume: 25,000,000 shares
 - Total value (based on par value): VND250,000,000,000
11. Approving to supplement its business lines.
12. Approving the remuneration of the BOD and Supervisory Board in 2018: VND6,795,000,000; of which:
- BOD: VND5,175,000,000
 - Supervisory Board: VND1,620,000,000
13. Approving the bonus to the BOD and Supervisory Board in 2018: 1.4% profit after tax.
14. Approving the remuneration of the BOD and Supervisory Board in 2019: VND7,920,000,000.
15. Approving the bonus to the BOD and Supervisory Board in 2019: 1.5% profit after tax.
16. Approving the list of members of BOD for the period 2019 – 2024:
- Pham Viet Khoa:
 - Ha The Phuong
 - Tran Trong Thang
 - Ha The Long
 - Phung Tien Trung
 - Satoyuki Yamane

- Nguyen Huu Thai Hoa
- Pham Trung Thanh
- Nguyen Song Thanh.

17. Approving the list of members of Supervisory Board for the period 2019 – 2024:

- Pham Thi Hong Nhung
- Tran Cong Trang
- Nguyen Tien Thanh.